

Connect with the Future

**Mentor the next generation
of skilled leaders.**



Ready/grad

Join Australia's Employability Revolution!

Readygrad is on a mission to revolutionise graduate employability in Australia, providing our students with an employability edge through learning and access to the best industry connections.



Grow

Mentoring opportunities for staff



Include

CSR and diversity initiatives



Contribute

Help Australia's future workforce



Empathise

Help graduates get their "big break"



Connect

Engage with graduate talent pool



Solutions

Get interns to solve your business challenges

I have been working with the team at Readygrad during 2020 hosting a number of exceptional interns at Lively in accounting and software development. Both the interns and the team at Readygrad have been of the highest order. If you are looking for interns to work with you, look no further.

Peter Barnes - Google review

95%

of host companies rate their overall experience with Readygrad 'Outstanding', 'Very Good' or 'Good'

97%

of host companies rate their Readygrad consultant's friendliness and professionalism as 'Outstanding', 'Very Good' or 'Good'

93%

of host companies rate their intern's ability to apply theoretical knowledge to the workplace as 'Outstanding', 'Very Good' or 'Good'

Bridging the gap between technical education. and the work readiness of graduates.

Our degree -
qualified interns are
eager, enthusiastic,
full of new ideas,
and looking to build
their professional
experience and gain
exposure to the
Australian workplace.



“ *Hosting an intern has genuinely benefited our team and provided an opportunity for enthusiastic and hard working younger staff to share their ideas and offer a fresh set of eyes to existing processes and thinking. To encourage them and give them the confidence to be themselves is one of the hardest things to convince grads to do. As a manager, you can make a real difference to someone else's life just by helping them on their journey and being there to answer any questions they have.*

HFC - Host company

Why are leading companies hosting Readygrad interns?

“

Everyone we deal with at Readygrad is great, always helpful and friendly. There has never been a time where they have not helped or cared 110%. Through the placement program we have been able to assist students but also added value to the business. We've also enjoyed having students from different cultures and life experiences, seeing them grow and in many cases ultimately become employed and even progress to Team Leader roles. These include Support Specialist, Project Coordinator, Deployment and Customer Service roles. It has turned into a great way to find great employees instead of going through the full recruitment process.

Mobilise IT - Host company

“

The placement program offered by Readygrad is excellent and a great way for students to gain practical experience. The interns we've had so far enjoy working with our team and we love hearing feedback about how they have learnt from the experience. We have also had the opportunity to offer two of our interns roles as junior accountants. Thank you Readygrad for the professional and positive service.

Gucci - Host Company



Get full support from a dedicated Corporate Partnerships and Placements team.



We set regular touch points with interns to ensure tasks are met and to resolve any issues.



We provide simple turnkey solutions that you can embed in your business.



We arrange Worker's Compensation insurance to make onboarding simple.

Our host companies include...

ING

BNP Paribas

Mirvac

Gucci

Four Points
Sheraton

Daimler

Moet &
Hennessy

Velocity

Sofitel

Nova
Entertainment

Macquarie

Telecom

HCF

Giorgio
Armani

Thyssenkrupp

Hilton Hotels

Accor Group

Wilson
Security

Telstra
Business
Centre

Nimble



I want to get an intern, what is the next step?



Contact us and we will arrange a friendly catch up



You prepare a position description



We carefully select a shortlist



You interview candidates and select your intern



You and your intern experience the benefits

**readygrad.com.au
corporatepartnerships@readygrad.com.au**

Servicing Melbourne | Sydney | Brisbane | Adelaide | Perth



Readygrad

The Professional Internship Program is a structured program focusing on providing employment readiness skills. It contains a Nationally recognised Unit of Competency BSBOPS201 – Work effectively in business environments, delivered by Readygrad Pty Ltd (RTO 45724).

All information including Readygrad's Professional Internship Program eligibility requirements are correct at the time of publishing. Readygrad reserves the right to alter these without prior notice.

FAQs

If you are thinking about hosting your first intern or considering working with Readygrad, we are sure you'll have some questions. From our experience working with hundreds of host companies we have compiled these Frequently Asked Questions. Our friendly team would also love to discuss your queries and help you to become a host company partner.

What is required of a host company?

Vocational placements are all about giving a bright, young person their first professional workplace experience from which they can launch their career. As a host company, you are required to meet certain criteria to ensure the placement is appropriate and meaningful. This includes involving the student in work related and observational activities relevant to their area of study and providing relevant supervision.

Whilst there is no expectation to employ a student beyond the placement many choose to. Readygrad is here to ensure your hosting experience is successful, and mutually beneficial for you and the student intern.

What level are these students?

Most Readygrad interns are graduates from Australian or international universities who are keen to apply their technical learning in the 'real world', get a better understanding of the workplace, and enhance their practical experience. Our students are undertaking either a recognised training program with us or an industry placement as part of their university studies with one of our partners.

What can interns do?

Interns come with up-to-date knowledge and fresh new ideas which they are excited to apply in a workplace setting. By involving interns in meetings, projects and providing shadowing opportunities relevant to their field of study, you are helping to build the employability of our next generation. Our sample placements in this brochure provide some great examples of recent placements our hosts have offered.

Can I host more than one intern?

Absolutely – many of our host companies choose to offer placements to more than one intern at a time. You will need to ensure you have physical capacity for multiple interns and can provide the appropriate amount of supervision, and work related and observational activities relevant to the students' area of study.

Can my intern sign a confidentiality form?

The Training Agreement provided to all interns and host companies has a detailed clause around confidentiality which all interns must sign. If you require an intern to sign a further confidentiality agreement we would suggest you discuss this with your Account Manager first.

What if I want to hire my intern?

You are under no obligation to offer employment to an intern and all interns are made aware that placements are not 'trials' for paid employment.

If you wish to hire the intern after the placement, your company may do so and there is no recruitment or transfer fee payable. The intern will become a regular employee and will need to be paid accordingly.